

# FAIR WORK CENTER



The Fair Work Center is seeking third year law students or recent law graduates interested in applying for public interest fellowships beginning in fall 2021, including Skadden, Equal Justice Workers, Justice Catalyst, and other independently funded programs. Fellows may be based either in Seattle or Yakima, depending on final project proposal, with potential for remote work as necessary. They will be supervised by the Legal Director.

## **About Fair Work Center & Working Washington**

Fair Work Center and Working Washington joined forces in 2018, bringing together two organizations with strong track records and histories full of victories for workers. Together, we fight for new rights for working people and make those rights real through community-based education and legal services, all while building a powerful movement of working people. We are the national leader in organizing delivery workers in the gig economy, leading Instacart, DoorDash, and Amazon to change their tipping policies. We led the effort to expand overtime protections for Washington's salaried workers, and in 2019 passed safety and health protections for strippers. We've trained hundreds of farmworkers in Eastern Washington about their rights at work, and we continue to organize domestic workers to enforce Seattle's groundbreaking Bill of Rights.

Our Legal Clinic works to ensure that workers know their rights under city, state, and federal law and that employers are held accountable to labor standards. We provide free individualized consultations, pro se assistance, representation in administrative enforcement processes, and maintain an active litigation docket in state and federal court. Over the past five years we have served thousands of workers and have put over a million dollars back in workers' pockets. In addition to direct representation our attorneys provide policy analysis, research, and enforcement strategy support to our campaigns, working closely with our organizing and education teams. We envision a society in which all workers have access to safe, dignified, and well-paying jobs.

## **Fellowships**

The fellowship candidate must be a third-year law student or recent law school graduate with a demonstrated record of public service and a willingness to apply for public interest law fellowships. Fair Work Center staff will work closely with candidates to explore project proposals that align with their interest as well as advance unmet needs of low-wage and vulnerable workers.

In addition to work on a fellowship-sponsored project, fellows' responsibilities may include:

- Conducting consultations with workers and advising them of their rights under local, state, and federal law;
- Representing clients in state and federal litigation, and before administrative agencies;
- Developing and providing self-help resources to assist workers navigating enforcement processes, including agencies and small claims court;
- Providing research and policy support to strategic enforcement campaigns and minimum standards legislation at the local, state, and national level;
- Collaborating with Fair Work Center and Working Washington staff to design and implement campaigns advancing the rights of workers in priority industries;
- Supporting training and education initiatives that build the capacity of worker leaders and partner organization staff to enforce existing workplace protections;

### Candidate Qualifications

- Licensed to practice law in Washington state, or intending to sit for the Washington state bar upon graduation;
- Demonstrated commitment to racial and economic justice, and to the mission of the Fair Work Center and Working Washington;
- Ability to speak another language, particularly Spanish, is strongly preferred.
- Excellent legal research, analysis, and writing skills;
- Ability to think strategically, explore creative solutions to problems, and communicate effectively with colleagues, partners, and policymakers;
- Ability to work collaboratively with community educators and organizers;

### **How to Apply**

Interested fellows should submit a cover letter, resume, and legal writing sample (not to exceed 5 pages) to Danielle Alvarado (dalvarado@fairworkcenter.org) with the applicant's last name and "Legal Fellow" in the subject line. The cover letter should include at least one project proposal.

Submissions for Fellowships will be accepted through August 7, 2020.

*We are an Equal Opportunity Employer. We strongly encourage people from communities most negatively affected by the income inequality crisis to apply, particularly: people of color, immigrants, women and feminine-identified people, and lesbian, gay, bisexual, queer, trans, and gender non-conforming people. We seek candidates whose lived experiences reflect the lived experiences of the clients in our office. Experience in retail, food service, health care, domestic work, and construction, some of the common industries where our clients work, is welcomed.*