

FAIR WORK CENTER



Fair Work Center seeks dynamic and creative staff attorney candidates dedicated to advancing the rights of low-wage, immigrant, and contingent workers.

About Fair Work Center

Fair Work Center is a hub for workers to understand and exercise their legal rights, improve working conditions and connect with community resources. We envision a society in which workers are treated with dignity and respect, regardless of class, gender, or race. We ensure that workers know their rights under city, state, and federal law and that employers are held accountable to labor standards. We provide free individualized consultations, community education, pro se assistance to workers navigating administrative enforcement processes, and maintain an active litigation docket in state and federal court. In 2018 we served over 500 workers and recovered nearly \$1 million. Coupling our legal services with community-based training on rights positions us to take on the crisis of wage theft and employment law violations in our community while building power for workers.

Fair Work Center has recently joined forces with Working Washington, the organization best known for passing the \$15 minimum wage in SeaTac and Seattle and the recent Domestic Workers Bill of Rights, adding its policy expertise and organizing capabilities to our work. The alignment of our two organizations is a model for worker centers--a one-stop-shop where workers can fight to raise employment standards across the state and can also access the education and legal resources necessary to make those rights real. Seattle and Washington are at the forefront of the worker justice movement in the country, and what we accomplish here is often a template for other states and cities. Current campaigns include expanding Washington workers' access to overtime protections, organizing gig economy workers, expanding secure scheduling protections statewide, and enforcing Seattle's Secure Scheduling and Domestic Worker Ordinances.

Position Responsibilities

- Conducting consultations with workers and advising them of their rights under Seattle, Washington, and federal law;
- Representing clients in state and federal litigation, and before administrative agencies;
- Designing new training materials and resources to assist pro se claimants in navigating enforcement processes, including state agencies and small claims court;
- Providing research and policy support to strategic enforcement campaigns and minimum standards legislation at the local, state, and national level;
- Collaborating with Fair Work Center and Working Washington staff to design and implement campaigns advancing the rights of workers in priority industries;
- Supporting training and education initiatives that build the capacity of worker leaders and partner organization staff to enforce existing workplace protections.

Candidate Qualifications

- Licensed to practice law in Washington state, or intending to apply for admission as soon as possible;
- Demonstrated commitment to racial and economic justice, and to the mission of the Fair Work Center;
- At least two years of experience in employment or labor law (may be a combination of internships and full-time work);
- Experience working with, or personal experience with, the obstacles and opportunities facing low-wage, immigrant, and contingent workers;
- Excellent legal research, analysis and writing skills;
- Strong interpersonal, negotiation, and communication skills;
- Ability to work collaboratively with community educators and organizers;
- Ability to speak another language, particularly Spanish, is strongly preferred;

Salary range: \$61,000 - \$75,000, commensurate with experience. Benefits include health insurance, retirement with employer match, and commuter benefit.

How to Apply

Interested applicants should submit a cover letter, resume, and writing sample (not to exceed 5 pages) to Danielle Alvarado (dalvarado@fairworkcenter.org) with the applicant's last name and "Staff Attorney" in the subject line. Submissions will be accepted through November 8, 2019 and reviewed on a rolling basis. If you need disability, language, or other accommodation, please note that when you apply.

We are an Equal Opportunity Employer. We strongly encourage people from communities most negatively affected by the income inequality crisis to apply, particularly: people of color, immigrants, women and feminine-identified people, and lesbian, gay, bisexual, queer, trans, and gender non-conforming people. We seek candidates whose lived experiences reflect the lived experiences of the workers we support. Experience in retail, food service, health care, domestic work, and construction, some of the common industries where our clients work, is welcomed.